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ACADEMIC EXPERIENCE

- Syracuse University
Associate Professor of Finance 2022 to present
- The Chinese University of Hong Kong
Assistant Professor of Finance (granted tenure) 2016 to 2022
- Queen's University Belfast
Lecturer (Assistant Professor) of Finance 2013 to 2016

EDUCATION

- Ph.D. in Finance, National University of Singapore, 2013
- Visiting Ph.D. Student, University of Texas at Austin, January to June 2012
- B.Econ. in Finance (with honors), Nanjing University of Aeronautics and Astronautics, 2008

SELECTED PUBLICATIONS

- [1] **“Integrating Factor Models”**, with Doron Avramov, Lior Metzker, and Stefan Voigt, forthcoming in the *Journal of Finance*.
- [2] **“Private Company Valuations by Mutual Funds”**, with Vikas Agarwal, Brad Barber, Allaudeen Hameed, and Ayako Yasuda, forthcoming in the *Review of Finance*.
- [3] **“Machine Learning vs. Economic Restrictions: Evidence from Stock Return Predictability”**, with Doron Avramov and Lior Metzker, forthcoming in *Management Science*.
- [4] **“Investor Heterogeneity and Liquidity”**, with Kalok Chan and Allaudeen Hameed, forthcoming in the *Journal of Financial and Quantitative Analysis*.
- [5] **“Sustainable Investing with ESG Rating Uncertainty”**, 2022, with Doron Avramov, Abraham Lioui, and Andrea Tarelli, *Journal of Financial Economics* 145(2), 642–664.
- [6] **“Mutual Funds and Mispriced Stocks”**, 2020, with Doron Avramov and Allaudeen Hameed, *Management Science* 66(6), 2372–2395.
- [7] **“The Unexpected Activeness of Passive Investors: A Worldwide Analysis of ETFs”**, 2019, with Massimo Massa and Hong Zhang, *Review of Asset Pricing Studies* 9(2), 296–355.
- [8] **“Short-Term Reversals: The Effects of Past Returns and Institutional Exits”**, 2017, with Allaudeen Hameed, Avanidhar Subrahmanyam, and Sheridan Titman, *Journal of Financial and Quantitative Analysis* 52(1), 143–173.

[9] “**Time-Varying Liquidity and Momentum Profits**”, 2016, with Doron Avramov and Allaudeen Hameed, *Journal of Financial and Quantitative Analysis* 51(6), 1897–1923.

OTHER PUBLICATIONS

[1] “**Scaling up Market Anomalies**”, 2017, with Doron Avramov, Amnon Schreiber, and Koby Shemer, *Journal of Investing* 26(3), 89–105.

WORKING PAPERS

[1] “**Catering through Globalization: Cross-border Expansion and Misallocation in the Global Mutual Fund Industry**”, with Massimo Massa and Hong Zhang

[2] “**Financial Globalization vs. Income Inequality: The Surprising Role of Delegated Foreign Portfolio Flows**”, with Massimo Massa and Hong Zhang

[3] “**What Should Investors Care About? Mutual Fund Ratings by Analysts vs. Machine Learning Technique**”, with Ruichang Lu and Xiaojun Zhang

[4] “**Tax Evasion and Information Production: Evidence from the FATCA and Offshore Asset Management**”, with Massimo Massa and Hong Zhang

[5] “**Third-Party Cookies, Data Sharing, and Return Comovement**”, with Yupeng Lin, Ruichang Lu, and Xiaojun Zhang

[6] “**Active Fund Management when ESG Matters: An Equilibrium Perspective**”, with Doron Avramov and Andrea Tarelli

CONFERENCE AND SEMINAR PRESENTATIONS

2022 Annual Conference in Digital Economics (ACDE) (Virtual), Finance Down Under Conference (Virtual), Economics of Financial Technology Conference (Virtual), Asian Bureau of Finance and Economic Research Annual Conference (ABFER) (Virtual), Baruch College, City, University of London, Durham University, HEC Montréal, McMaster University, Southern University of Science and Technology, Syracuse University, Texas Tech University, University of Kansas, University of New South Wales, Western University

2021 American Finance Association Annual Meeting (AFA) (Virtual), ABFER (Virtual), China International Conference in Finance (CICF) (Virtual), Financial Management Association (FMA) Conference (Virtual), Greater Bay Area Finance Conference (Hong Kong), China Finance Review International Conference (Virtual), Global AI Finance Research Conference (Virtual), BI Norwegian Business School, Hong Kong University of Science and Technology, Korea University

2020 International Banking, Economics, and Finance Association Annual Meeting (ASSA/IBEFA) (San Diego), World Symposium on Investment Research (WSIR) (Virtual), FMA Conference (Virtual), Australasian Finance and Banking Conference (AFBC) (Virtual), National University of Singapore, Singapore Management University

2019	AFA (Atlanta), ABFER (Singapore), Annual Private Equity Symposium (London), Asian Finance Association Annual Meeting (AsianFA) (Ho Chi Minh City), CICF (Guangzhou), Summer Institute of Finance Conference (Ningbo), Annual Congress of the European Economic Association (Manchester), Bank of America Merrill Lynch Hong Kong Quantitative Conference (Hong Kong), Edinburgh-SUFE Shanghai Fintech Conference (Shanghai), Conference on Intelligent Information Retrieval in Accounting and Finance (Shenzhen), China Fintech Research Conference (CFTRC) (Beijing)
2018	ABFER (Singapore), FMA European Conference (Kristiansand), AsianFA (Tokyo), China Financial Research Conference (Beijing), China International Forum on Finance and Policy (CIFFP) (Beijing), CICF (Tianjin), Luxembourg Asset Management Summit (Luxembourg), Northeastern University (Shenyang)
2017	CUHK-CQAsia Quantitative Investment Strategies Conference (Hong Kong), FMA Asia/Pacific Conference (Taipei), Macquarie Global Quantitative Research Conference (Hong Kong), AsianFA (Seoul), CICF (Hangzhou), The Role of Hedge Funds and other Collective Investments in the Modern World (Manchester), Wellington Finance Summit (Wellington), SFS Cavalcade Asia-Pacific (Beijing), Auckland Finance Meeting (Queenstown), Shanghai University of Finance and Economics, Nanjing University
2016	FMA European Conference (Helsinki), Chinese University of Hong Kong, University of New South Wales, Zhejiang University
2015	FMA European Conference (Venice), Liquidity Risk in Asset Management: Financial Stability Perspective Conference (Toronto), TAU Finance Conference (Tel Aviv), Northeastern University (Shenyang), University College Dublin
2014	Conference of the Swiss Society for Financial Market Research (Zürich), Frontiers of Finance Conference (Coventry), FMA European Conference (Maastricht), CICF (Chengdu), Consortium on Research in Hedge Funds, Trading Strategies and Related Topics (London)
2013	Behavioural Finance Working Group Conference (London), La Trobe University, Queen's University (Kingston), University of Toronto, Queen's University Belfast
2012	Midwest Finance Association Annual Meeting (MFA) (New Orleans), Southwestern Finance Association Annual Meeting (New Orleans), Eastern Finance Association Annual Meeting (Eastern FA) (Boston), FMA Doctoral Student Consortium (Atlanta)

CONFERENCE DISCUSSIONS

ACDE (2022); CFTRC (2022); CICF (2022, 2019, 2018, 2017); WSIR (2022); CIFFP (2021); FMA Conference (2021); Sustainable Finance Forum (2021); ABFER Specialty Conference: Fintech to Enable Development, Investment, Financial Inclusion, and Sustainability (2020); AFBC (2020); Annual Conference on Asia-Pacific Financial Markets (2020); ABFER, CEPR and CUHK First Annual Symposium in Financial Economics (2019); AsianFA (2019, 2018, 2017); Edinburgh-SUFE Shanghai Fintech Conference (2019); SFS Cavalcade Asia-Pacific (2019, 2017); FMA European Conference (2018, 2016, 2015, 2014); JCF Special Issue

Conference: The Role of Institutional Investors in Corporate and Entrepreneurial Finance (2018); Luxembourg Asset Management Summit (2018, 2015); Reforms and Liberalization of China's Capital Market Conference (2018); ABFER (2017, 2016); Auckland Finance Meeting (2017); Financial Intermediation Research Society Annual Conference (FIRS) (2017, 2016); FMA Asia/Pacific Conference (2017); Hong Kong Joint Finance Research Workshop (2017); Conference of the Swiss Society for Financial Market Research (2014); Eastern FA (2012); MFA (2012)

RESEARCH GRANTS AND ACADEMIC AWARDS

- Principal Investigator, General Research Fund, Research Grants Council of Hong Kong, 2023 to 2024 (HK\$ 638,045, withdrawn), 2021 to 2022 (HK\$ 515,300), 2019 to 2021 (HK\$ 235,350)
- Direct Grant for Research, CUHK, 2016 to 2022 (HK\$ 365,000)
- Project Impact Enhancement Fund, CUHK, 2018 to 2021 (HK\$ 150,000)
- Student Campus Training and Service Award Scheme, United College, CUHK, 2019/20, 2018/19 (HK\$ 20,790)
- University Conference Grant, CUHK, 2018/19, 2017/18 (HK\$ 40,000)
- Endowment Fund Research Grant, United College, CUHK, 2017/18 (HK\$ 25,000)
- IQ-KAP Research Prize, DekaBank, Frankfurt, 2020
- Semi-Finalist for Best Paper Award at the FMA Asia/Pacific Conference, Taipei, 2017
- Best Paper in Investments at the FMA European Conference, Helsinki, 2016
- SGF Best Paper Award at the Annual Conference of the Swiss Society for Financial Market Research, Zürich, 2014
- Outstanding Doctoral Student Paper in Investments at the Southwestern Finance Association Annual Meetings, New Orleans, 2012
- Southwestern Finance Association Student Travel Grant, New Orleans, 2012
- AFA Student Travel Grant, Chicago, 2012

TEACHING EXPERIENCE

- **Instructor**, Syracuse University
 - FIN256 Principles of Finance (Undergraduate), Fall 2022 to present
- **Instructor**, Chinese University of Hong Kong
 - FINA2010 Financial Management (Undergraduate), Spring 2017 to Spring 2022
- **Instructor**, Queen's University Belfast
 - FIN3013 Capital Markets (Undergraduate), Fall 2013 to Fall 2015
 - MGT7036 Finance for Managers (MSc), Fall 2013 to Fall 2015
- **Tutor**, National University of Singapore
 - FIN2004 Finance (Undergraduate), Spring 2011

PROFESSIONAL SERVICE AND CERTIFICATION

- Associate Editor, *Journal of Multinational Financial Management*, 2020 to present

- Young Editorial Board Member, *China Finance Review International*, 2022 to present
- Referee for Journals:
 - *Review of Financial Studies*, *Journal of Financial and Quantitative Analysis*, *Management Science*, *Review of Finance*, *Asia-Pacific Journal of Financial Studies*, *British Accounting Review*, *China Accounting and Finance Review*, *European Financial Management*, *European Journal of Finance*, *Financial Analysts Journal*, *Financial Management*, *Financial Review*, *International Review of Economics and Finance*, *Intelligent Systems in Accounting, Finance and Management*, *International Review of Finance*, *Journal of Banking and Finance*, *Journal of Business Ethics*, *Journal of Empirical Finance*, *Journal of Financial Markets*, *Journal of Financial Services Research*, *Journal of Multinational Financial Management*, *North American Journal of Economics and Finance*, *Pacific-Basin Finance Journal*, *Review of Asset Pricing Studies*
- Conference Program/Review Committee
 - Global AI Conference (2022)
 - Asian Finance Association Annual Meeting (2022, 2018)
 - Endless Summer Conference on Financial Intermediation and Corporate Finance (2022)
 - FMA Consortium on Asset Management and Fintech (2022), Asset Management (2020), on Factor Investing (2019), on Trading Strategies and Institutional Investing (2018)
 - FMA Napa/Sonoma Finance Conference (2022)
- Grant Reviewer
 - National Research Foundation of Korea
- Chartered Financial Analyst (CFA) Charterholder (since 2021)
- Fellow, Higher Education Academy, U.K. (since 2015)

MEDIA CITATIONS

- *Institutional Investor*, “Machine Learning Is Cheaper — But Worse — Than Humans at Fund Analysis”, October 6, 2020
- *Securities and Exchange Commission (SEC)*, “Good Faith Determinations of Fair Value”, April 21, 2020
- *Wall Street Journal*, “Use AI for Picking Stocks? Not So Fast”, January 5, 2020